



## Gimena Ramírez

Laywer - Associate

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### Experience

Gimena is responsible for the firm's Normative Compliance Internal Department.

She is committed to the design, implementation, and monitoring of the effectiveness of internal policies and procedures.

She is in charge of supervising normative compliance, assessing regulatory risks, and ensuring the continuous enhancement of the internal compliance system, observing its application, and measuring its impact within the organization.

She is the creator and coordinator of Uruguay's Bar Association's "*Compliance desde cero*" training program.

She advises such Association in anti-money laundering and terrorism financing (AMLTF) and is a member of their specialized committee.

She holds certifications in anti-money laundering and terrorism financing by the School of Economic Sciences and Management of Universidad de la República and by Uruguay's Compliance Association.

She is a teacher at the International Diploma on Anti-Money Laundering, Terrorism Financing and Mass Destruction Weapons System organized by Fundación Consilior jointly with the School of Law and Social Sciences of Rosario and Universidad del Gran Rosario.

She holds certifications in anti-bribery and corporate compliance by Compliance360 Academy – Perú validated by World Compliance Association.

Lawyer graduated from Universidad de la República.

MBA Candidate – IEEM, Business School, Universidad de Montevideo.

## **Languages**

Spanish, English